

NOTES TO THE SCHEDULE OF PAY PERIODS AND PAYDAYS FOR ALL  
MONTGOMERY COUNTY PUBLIC SCHOOLS EMPLOYEES  
FY 2026–2027

Pay Period Number and Pay Period Dates	Footnotes and Comments
<b>PP01</b> May 30–June 12, 2026	
<b>PP02</b> June 13–June 26, 2026	<b>SYSTEMWIDE CLOSURE—Friday, June 19, 2026</b> , for all 12-month, 10-month MCEA, and 11-month MCAAP staff
<b>PP03</b> June 27–July 10, 2026	<b>HOLIDAY—Friday, July 3, 2026</b> , for all permanent 12-month staff
<b>PP04</b> July 11–July 24, 2026	
<b>PP05</b> July 25–August 7, 2026	
<b>PP06</b> August 8–August 21, 2026	<p><b>1st duty day for:</b> 10-month Teachers August 17, 2026</p> <p><b>1st duty days for:</b></p> <ul style="list-style-type: none"> <li>10-month School Secretaries I &amp; II, Off. Asst. II August 12, 2026</li> <li>Media Assistants &amp; Serv. Techs August 12, 2026</li> <li>Field Managers August 17, 2026</li> <li>10-month Cafeteria Workers II-CPF August 17, 2026</li> <li>10-month Cafeteria Workers I-CPF August 18, 2026</li> <li>Food Service Sanitation Tech I-CPF, Catering Ser. Worker August 18, 2026</li> <li>Head Start Paraeducators August 18, 2026</li> <li>Social Services Assistants August 18, 2026</li> <li>Cafeteria Managers August 18, 2026</li> <li>Security Team Leaders August 19, 2026</li> <li>Special Education Paraeducators August 19, 2026</li> <li>Paraeducators August 19, 2026</li> <li>Student Monitors August 19, 2026</li> <li>Security Assistants August 19, 2026</li> <li>English Composition Assistants August 19, 2026</li> <li>Interpreters for Hearing Impaired August 19, 2026</li> <li>Food Service Satellite Managers August 19, 2026</li> <li>Permanent Cafeteria Substitutes August 19, 2026</li> <li>Bus Operators &amp; Bus Attendants August 20, 2026</li> <li>10-month Cafeteria Workers I August 20, 2026</li> <li>Warehouse Workers I &amp; Truck Drivers August 20, 2026</li> </ul>
<b>PP07</b> August 22–September 4, 2026	<p><b>1st duty day for:</b> Permanent Lunch Hour Aides August 24, 2026</p> <p><b>Attendance must be approved by 4:00 p.m. on Tuesday, September 8, 2026</b></p>
<b>PP08</b> September 5–September 18, 2026	<b>HOLIDAY—Monday, September 7, 2026</b> , for all permanent MCPS staff
<b>PP09</b> September 19–October 02, 2026	<p><b>COMPENSABLE NON-DUTY DAYS—Monday, September 21, 2026</b>, for 10-month MCEA &amp; 11-month MCAAP staff</p> <p><b>SCHEDULED NO-WORK, NO-PAY DAY—Monday, September 21, 2026</b>, for all 10-month Support Services staff</p>
<b>PP10</b> October 3–October 16, 2026	<b>SCHEDULED NO-WORK, NO-PAY DAY—Friday, October 16, 2026</b> , for the following 10-month SEIU staff: 10 mo. School Sec. I and II, Off. Asst. II, Field Trip Asst., Media Asst., <b>All</b> Paraeducators, Interp. Hearing Impaired I and II, Phys. Therapist Asst, Occup. Therapist Asst., Speech Path Asst., Security Asst., Student Monitor, Parent Coord., Dual Enrollment Asst., Perm. Lunch Hr. Aide, Social Servs. Asst., English Comp. Asst., 10-mo. Security Team Leader, Media Service Techs
<b>PP11</b> October 17–October 30, 2026	

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<b>PP12</b> October 31–November 13, 2026	<b>SCHEDULED NO-WORK, NO-PAY DAY—Monday, November 2, 2026</b> , for all 10-month Support Services staff <b>HOLIDAY—Tuesday, November 3, 2026</b> , for all permanent MCPS staff
<b>PP13</b> November 14–November 27, 2026	<b>HOLIDAYS—November 26 and 27, 2026</b> , for all permanent MCPS staff
<b>PP14</b> November 28–December 11, 2026	
<b>PP15</b> December 12–December 25, 2026	<b>HOLIDAYS—December 24 and 25, 2026</b> , for all permanent MCPS staff
<b>PP16</b> December 26–January 08, 2027	<b>COMPENSABLE NON-DUTY DAYS—December 28, 29, 30 and 31, 2026</b> , for 10-month MCEA & 11-month MCAAP staff <b>SCHEDULED NO-WORK, NO PAY DAYS—December 28, 29, 30 and 31, 2026</b> , for all 10-month SEIU staff <b>SYSTEMWIDE CLOSURES—December 30 and 31, 2026</b> , for all 12-month staff <b>HOLIDAY—Friday, January 1, 2027</b> , for all permanent MCPS staff
<b>PP17</b> January 9–January 22, 2027	<b>HOLIDAY—Monday, January 18, 2027</b> , for all permanent MCPS staff
<b>PP18</b> January 23–February 5, 2027	<b>SCHEDULED NO-WORK, NO-PAY DAY—Monday, January 25, 2027</b> , for the following 10-month SEIU staff: Food Srvc. Field Mgrs: Café.Perm. Sub, Food Srvc Satellite Mgr I, II, III; Café Wkr. I; Warehouse Worker; Truck Driver/Warehouse Worker; CPF Worker I &II; Catering Services Worker; Food Srvc Sanitation Tech; 10-mth Café Mgrs;
<b>PP19</b> February 6–February 19, 2027	<b>HOLIDAY—Monday, February 15, 2027</b> , for all permanent MCPS staff
<b>PP20</b> February 20–March 5, 2027	
<b>PP21</b> March 6–March 19, 2027	<b>SCHEDULED NO-WORK, NO-PAY DAY—Tuesday, March 9, 2027</b> , for all 10-month SEIU staff
<b>PP22</b> March 20–April 2, 2027	<b>HOLIDAYS— Friday, March 26 and Monday, March 29, 2027</b> , for all permanent MCPS staff <b>COMPENSABLE NON-DUTY DAYS—March 30 and 31, and April 1 and 2, 2027</b> , for 10-month MCEA and 11-month MCAAP <b>SCHEDULED NO-WORK, NO PAY DAYS—March 30 and 31, and April 1 and 2, 2027</b> , for all 10-month SEIU staff <b>SYSTEMWIDE CLOSURES—April 1 and 2, 2027</b> , for all 12-month staff  <b>Attendance must be approved by 4:00 p.m. on Tuesday, April 6, 2027</b>
<b>PP23</b> April 3–April 16, 2027	<b>SCHEDULED NO-WORK, NO-PAY DAY—Monday, April 12, 2027</b> , for all 10-month SEIU staff
<b>PP24</b> April 17–April 30, 2027	<b>COMPENSABLE NON-DUTY DAY—Thursday, April 22, 2027</b> , for applicable 10-month schedules <b>SCHEDULED NO-WORK, NO-PAY DAY—Thursday, April 22, 2027</b> , for applicable 10-month SEIU schedules
<b>PP25</b> May 1–May 14, 2027	
<b>PP26</b> May 15–May 28, 2027	<b>COMPENSABLE NON-DUTY DAY—Monday, May 17, 2027</b> , for applicable 10-month schedules <b>SCHEDULED NO-WORK, NO-PAY DAY—Monday, May 17, 2027</b> , for all 10-month SEIU staff  <b>Attendance must be approved by 4:00 p.m. on Tuesday, June 1, 2027</b>
<b>PP27</b> May 29–June 11, 2027	<b>HOLIDAY— Monday, May 31, 2027</b> , for all permanent MCPS staff

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<p><b>PP28</b> June 12–June 25, 2027</p>	<p><b>Last duty day for:</b> 10-month Teachers June 14, 2027</p> <p><b>Last duty day for:</b></p> <table border="0"> <tr><td>10-month Cafeteria Workers I-CPF</td><td>June 8, 2027</td></tr> <tr><td>10-month Cafeteria Workers II-CPF</td><td>June 8, 2027</td></tr> <tr><td>Food Service Sanitation Tech. I-CPF, Catering Ser. Worker</td><td>June 8, 2027</td></tr> <tr><td>Field Managers</td><td>June 11, 2027</td></tr> <tr><td>Cafeteria Managers</td><td>June 11, 2027</td></tr> <tr><td>Bus Operators &amp; Bus Attendants</td><td>June 11, 2027</td></tr> <tr><td>Special Education Paraeducators</td><td>June 11, 2027</td></tr> <tr><td>Paraeducators</td><td>June 11, 2027</td></tr> <tr><td>Student Monitors</td><td>June 11, 2027</td></tr> <tr><td>Security Assistants</td><td>June 11, 2027</td></tr> <tr><td>English Composition Assistants</td><td>June 11, 2027</td></tr> <tr><td>Interpreters for Hearing Impaired</td><td>June 11, 2027</td></tr> <tr><td>Food Service Satellite Managers</td><td>June 11, 2027</td></tr> <tr><td>Permanent Cafeteria Substitutes</td><td>June 11, 2027</td></tr> <tr><td>10-month Cafeteria Workers I</td><td>June 11, 2027</td></tr> <tr><td>Warehouse Workers I, Truck Drivers</td><td>June 11, 2027</td></tr> <tr><td>Permanent Lunch Hour Aides</td><td>June 11, 2027</td></tr> <tr><td>Head Start Paraeducators</td><td>June 14, 2027</td></tr> <tr><td>Social Services Assistants</td><td>June 14, 2027</td></tr> <tr><td>Security Team Leaders</td><td>June 14, 2027</td></tr> <tr><td>10-month School Secretaries I &amp; II &amp; Off. Asst. II</td><td>June 17, 2027</td></tr> <tr><td>Media Assistants &amp; Service Techs</td><td>June 17, 2027</td></tr> </table> <p><b>SYSTEMWIDE CLOSURE—Friday, June 18, 2027</b>, for all 12-month staff</p>	10-month Cafeteria Workers I-CPF	June 8, 2027	10-month Cafeteria Workers II-CPF	June 8, 2027	Food Service Sanitation Tech. I-CPF, Catering Ser. Worker	June 8, 2027	Field Managers	June 11, 2027	Cafeteria Managers	June 11, 2027	Bus Operators & Bus Attendants	June 11, 2027	Special Education Paraeducators	June 11, 2027	Paraeducators	June 11, 2027	Student Monitors	June 11, 2027	Security Assistants	June 11, 2027	English Composition Assistants	June 11, 2027	Interpreters for Hearing Impaired	June 11, 2027	Food Service Satellite Managers	June 11, 2027	Permanent Cafeteria Substitutes	June 11, 2027	10-month Cafeteria Workers I	June 11, 2027	Warehouse Workers I, Truck Drivers	June 11, 2027	Permanent Lunch Hour Aides	June 11, 2027	Head Start Paraeducators	June 14, 2027	Social Services Assistants	June 14, 2027	Security Team Leaders	June 14, 2027	10-month School Secretaries I & II & Off. Asst. II	June 17, 2027	Media Assistants & Service Techs	June 17, 2027
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