Defined Contribution Investment Committee

Montgomery County Public Schools Employees
Tax Sheltered Savings Plan and
Deferred Compensation Plan ("Plans")

MINUTES OF THE QUARTERLY MEETING

August 14, 2026
(via videoconference)

OPEN SESSION

Committee Members Present:	Ivon Alfonso-Windsor Susan Chen, Vice Chair Kim Houser Craig Pernick, Chair
Others Present:	Betsy Donahue Parker Griffie Cathy Jewell Phoebe Kuan Oleg Peltsman Kevin Romy Cristina Vidal Sarah Boctor, RVK Inc. Samia Khan, RVK Inc. Camille Klar, RVK Inc.

Call to Order/ Approval of Minutes

Craig Pernick called the open session of the Defined Contribution Investment Committee ("Committee") meeting to order at 1:00 p.m. The Committee reviewed a draft of the open minutes for the June 5, 2026, meeting. A motion was made for the approval of the minutes, and it was seconded. The Committee unanimously approved the open meeting minutes.

DC Legislative & Regulatory Overview

Samia Khan presented a high-level overview of legal and regulatory changes affecting defined contribution plans. Ms. Khan reviewed a variety of topics, of which the most pertinent were SECURE 2.0 implementation and the U.S. Department of Labor ("DOL") proposed rule on fiduciary duties in selecting investments. A survey conducted by RVK found that recordkeepers have been slower to implement more complex optional provisions. The most common adoption is the new catch-up contribution provision for participants ages 60-63. Phoebe Kuan noted that the MCPS Plans have implemented the age 60-63 catch-up provision to facilitate increased retirement savings for MCPS Plans participants. On March 30, 2026, the DOL proposed a rule under which fiduciaries are required to document their analysis of six factors in selecting investments (performance, fees, liquidity, valuation, benchmarking, and complexity). Fiduciaries are not required to select the lowest cost investment options, and each investment does not need to be fully liquid. Investments are to be measured on merits holistically. Ms. Khan presented an update on

ongoing litigation concerning stable value funds. Ms. Khan and Mrs. Kuan addressed the Committee's questions, confirming that there are no plans to add these funds to the investment menu.

Investment Performance Analysis Q2 2026

Sarah Boctor presented the performance of public markets as of Q2 2026. Overall, U.S. equity markets continue to be resilient and deliver strong returns despite increased geopolitical uncertainty. Ms. Khan presented the MCPS Plans with current assets totaling $2.4 billion, an increase from the previous quarter of $237 million. Overall, utilization of the 403(b) and 457(b) plans remained steady, increasing slightly. Actively managed funds produced mixed results. The telecom and IT sectors positively added to performance over the quarter. Asset growth in both MCPS Plans are attributed to growth in both the market and participation. From a fee standpoint, overall options remain competitive with peers.

Private Investments in DC Plans

Ms. Boctor presented an educational overview of private investments in DC plans to inform the Committee about evolving market trends and implementation challenges in DC plans. No formal decisions or action items were associated with this topic. RVK noted that private markets have a solid track record built on institutional investor diligence, which does not translate directly to retail investors. RVK advises letting the market develop, as there are many unknowns. The Committee, along with Ms. Boctor and Mrs. Kuan, expressed concern about adding privates to the investment menu given concerns about transparency, liquidity, and fees. The Committee is not considering adding private options currently. RVK noted that other DC plan clients have similar concerns and are cautious of onboarding private investment options.

RVK left the meeting.

Closed Session

A motion was made to move to a closed session, and it was seconded. The Committee unanimously approved the motion. The meeting went into a closed session at 2:26 p.m.

Adjournment

Upon a motion duly made and seconded, the meeting was adjourned at 2:31 p.m.

Respectfully submitted,
Kevin Romy